

## **Ethics Code**

- 1. We acknowledge the dignity of individuals and treat them with respect and justice.
- 2. We treat everyone with equity and avoid all types of discrimination.
- **3.** We act in an integral, honest, responsible, objective, consistent, and impartial way.
- 4. We acknowledge and respect intellectual property and the merit of others.
- 5. We avoid all types of conflicts of interest, and should any arise, we keep the corresponding authorities informed.
- 6. We assume our commitment to information transparency and respect the confidentiality of the affairs that the Institution so defines.
- 7. We use resources in a responsible, austere, and efficient way.
- 8. We protect the environment.
- 9. We seek the Institution's benefit over personal benefit.
- **10.** We comply with the rules, regulations, and policies that govern our activity at an institutional, national, and international level.