

# Reporting Misconduct Guide

ETHOS is the safe and confidential space to report in good faith any violations of ethics, values or institutional regulations.

# Who can report?

Anyone from the TEC community (students, teachers, employees), education partners or suppliers of any level and campus.



# ¿ What I can and cannot report in ETHOS?



- ✓ Violation of human dignity
- Acts of student misconduct
- Acts of corruption
- Administrative matters
- **★** Employee benefits
- Wage or payroll issues
- Technology or software related issues



#### Where to report?

http://letica.mx/ethos

ethos@letica.email

+52 800 099 1219 811 917 9005

APP IOS/ Android: Letica (ETHOS)

## What happens when a report is made?

### **Assignment**

The case is sent to the responsible area

#### **Investigation**

The case is reviewed, analyzed, documented and investigated

#### Closure

Actions are determined and the process is concluded.

ETHOS provides a follow-up folio number.
Once the investigation and actions have been completed, you will be notified of the closure of the report.

Your identity and personal data will always be protected; they will be treated under our Privacy Notice and only for the purposes for which they were provided.

We are committed to respecting the integrity and dignity of individuals, so no retaliation may be taken against those who report in good faith; otherwise, the Institution will determine the applicable consequences. Retaliation is prohibited.



**ETHOS** 

Report online

If you need help, we are here to assist you at:

TECservices@servicios.tec.mx